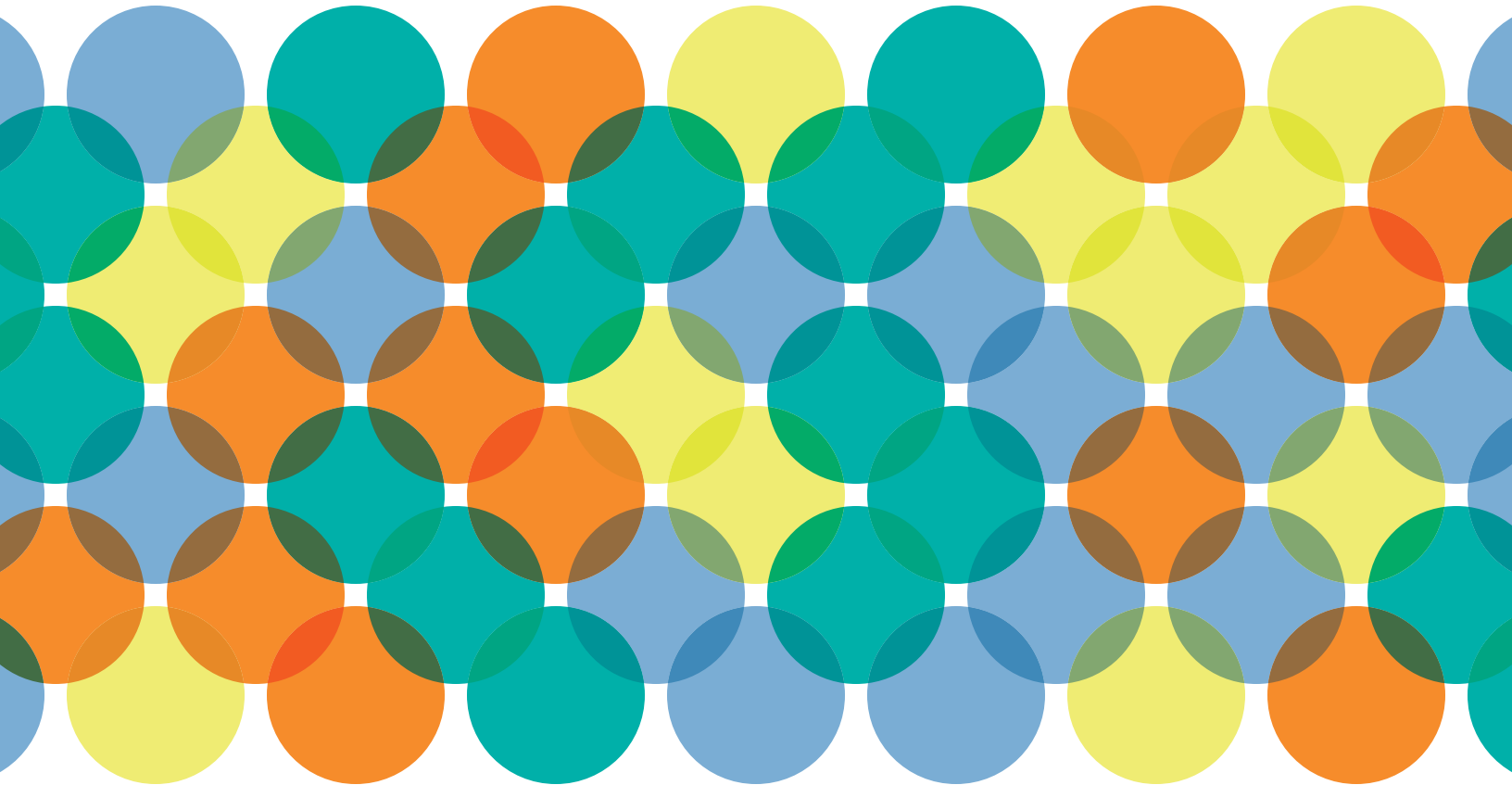


Ideas and Action
From the Community,
For the Community



CELEBRATING THIRTY-FIVE YEARS
2016 ANNUAL REPORT



CJC Staff FY 2016:

Kim Boche, Policy Research Assistant
Liz Czarnecki, Senior Policy Associate
Etta Davis, Operations Manager
Eric Halvorson, Policy & Communications Associate
Cheryl Hester, Frontline Focus Administrator
Ellen Johnson, Director of the Frontline Focus Training Institute
Katelin Jones, Frontline Focus Intern
Dan Lyonsmith, Director of Policy & Advocacy
Kaitlyn McGovern, Program Associate
Colette Pezley, Policy Intern
Jared Reynolds, Policy Intern
Carrie Thomas, Executive Director
Christophe Valcourt, Policy Intern
Megan Winzeler, Director of Administration

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Emeritus

Edith Crigler, Illinois Prisoner Review Board
Mimi Gilpin
Anne Ladky, Women Employed
Betty J. Willhoite



Dear Friends:

I want to thank you for your continued commitment to and support of our work. This past year was a time of ups and downs for the too many people who are struggling for economic stability through work. The unemployment rate continued to decline and many policymakers and pundits lauded the economic recovery. However, I was reminded this year—once again—that you, our members and partners, know more than the policymakers and pundits.


The headlines highlight “recovery,” but you see so many people and neighborhoods left behind. There’s talk of state budget negotiations, but “talk” doesn’t pay the bills while you and your colleagues fight to keep your doors open for everyone in need of services. Skills-demand data paints one picture, but you know that jobs come first. Public commentary on the increased rates of violence feature few solutions, and you know that every step towards jobs will make the biggest difference.

As always, CJC’s work this year was grounded in what our members and partners know and do every day. Your ideas turned into an UChicago Urban Labs Innovation Challenge win. Your challenges drove the expansion of CJC’s Transit Table policy work. Your energy and commitment propelled the Success Drivers Learning Community to embrace data and make change. We are inspired by your focus on the job, the opportunity, and the future for people coming through your doors, and by how many of you show up every day to share what you know with us.

The voices of our members and partners were prominent this year as our board and staff dug deep to confront the unemployment challenges that face many people. A new strategic plan was completed to guide the next three years of our work. Through the planning process, we recognized the ways in which too many Chicagoans are excluded from the labor market—due to persistent disinvestment in their communities, structural racism and a rapidly changing labor market.

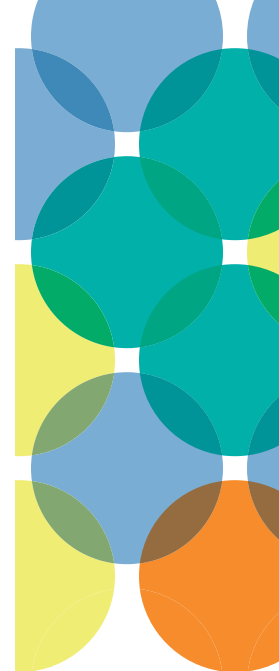
We ended this year newly inspired by the work of our members and partners and our shared belief that all people, regardless of where they start or where they’ve been, can access employment as a pathway out of poverty.

Sincerely,



Carrie Thomas
Executive Director





Implementing WIOA: Informing & Engaging the Field

The Workforce Innovation and Opportunity Act (WIOA), signed into law on July 22, 2014 and effective July 2015, is the reauthorization and update of the 1998 Workforce Investment Act (WIA). CJC has been working to ensure that WIOA implementation in Illinois increases access and improves services for job seekers with barriers to employment and low-skilled adults—with a special focus on career pathways, integrated paid work experience and sector training, as well as employment and training strategies targeted to formerly incarcerated individuals and people experiencing homelessness. We have been consistently involved in state and regional-level WIOA planning, successfully advocating to get a seat at multiple planning tables and representing the perspective of workforce providers serving disadvantaged job seekers.

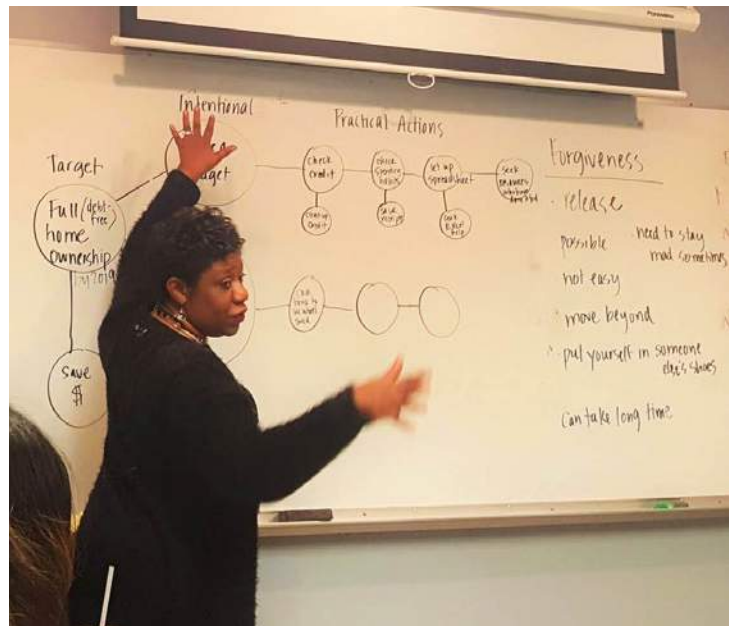
Throughout the WIOA implementation process, CJC has kept the field abreast of and engaged in WIOA developments. We created a WIOA resource page on the Workforce Information Resource Exchange (WIRE), and have used CJC's Workforce Development Working Group as a venue to inform providers about the policy and program changes that WIOA brings, as well as to engage providers and advocates in discussions regarding the opportunities and challenges associated with the new law. CJC brought the concerns and recommendations from these discussions to the Illinois Regional Planning Leadership team, state WIOA Task Advisory Groups, and discussions with state agency leaders, all of which informed Illinois' WIOA Unified State Plan. CJC also coordinated with member advocacy organizations to align our public comments and recommendations on the Unified State Plan in order to enhance our collective voice.

CJC's engagement of providers and advocates in WIOA planning activities received national attention through a feature in a National Skills Coalition case study earlier this year.

CJC Selected for Urban Labs Innovation Challenge

This year, CJC, along with our partners the Allied Health Care Career Network and Loyola University, was selected to receive a grant from the University of Chicago’s Poverty Lab through their first ever Urban Labs Innovation Challenge, which aims to generate evidence on which urban policy interventions work, for whom, and why.

Through this grant, CJC developed and implemented Transforming Impossible into Possible (TIP)—a transformative job readiness curriculum that incorporates socio-emotional components to empower participants to develop self-awareness, confidence, hope, goal-orientation, leadership, accountability, conscientiousness, and grit. The TIP curriculum consists of 15 employment readiness modules designed to help low-income job seekers transition from unemployment to employment. TIP is currently being piloted at three community-based organizations—Safer Foundation, Centers for New Horizons, and Central States SER. Researchers from the Poverty Lab are conducting a randomized control evaluation that will contribute important evidence about what works for job seekers who face challenges with getting and keeping jobs.



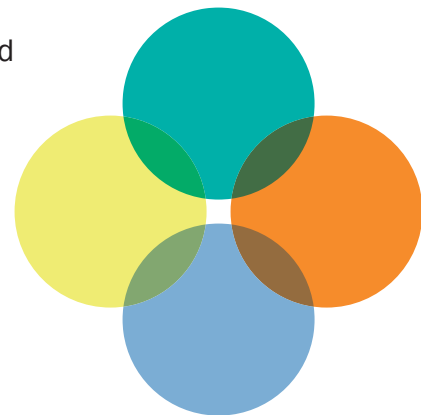
Our 2016 Annual Meeting featured a panel discussion about community-based research and its role in helping local organizations define what they need to know to develop high-impact interventions for their communities.



Expanding Training for Job Readiness Instructors

This year, CJC collaborated with several external partners to design and deliver trainings to reach a new audience—job readiness instructors. Through our partnership with LiteracyWorks, we developed a Job Readiness Training (JRT) Basics course to help job readiness instructors understand the essential components necessary to ensuring effective job seeker preparation. We collected sample curricula and activities, hosted focus groups with a variety of local organizations to discuss best practices, and packaged our research into a course about the nuts and bolts of starting—or improving—job readiness trainings at workforce development organizations.

Additionally, FFTI collaborated with Alison Dickson from the University of Illinois-Urbana Champaign to pilot a Workers' Rights curriculum for job readiness trainers. The goal of this curriculum is to empower job seekers to know their rights in the workplace—whether in an interview or on the job. The pilot brought together nine organizations in a two-day training to explore and practice facilitating the curriculum topics. Each organization walked away with an action plan on how to incorporate workers' rights information into their programs. Substantial follow-up was provided to each organization and new facilitators were identified from the group to help facilitate future versions of this training. The Workers' Rights curriculum can be downloaded [here: http://cjc.net/frontline-focus/tools-for-frontline-staff/](http://cjc.net/frontline-focus/tools-for-frontline-staff/).



Local & National Demand Increases for Frontline Focus Trainings

This year, the Frontline Focus Training Institute (FFTI) continued to grow in capacity and scope. Our existing trainings were a huge success—during FY2016, we trained 256 unique professionals from 111 different organizations. Survey responses from attendees were overwhelmingly positive: 97% of respondents would recommend the training to a colleague and 95% said FFTI increased their desire and ability to collaborate with others.

We also developed an entirely new certification track specifically for client services staff (e.g. case managers and intake specialists). Among other topics, the core classes in this track cover the popular subjects of motivational interviewing and trauma-informed care. Additionally, in our Leadership Track, we translated content from the National Workforce Benchmarking Project into two new classes: *Driving Organizational Effectiveness* and *Operating Adaptive Organizations*. Both of these courses are based on the “Success Drivers” rubric—a collection of best practice strategies from workforce organizations across the country.

In addition to expanding our in-house trainings, FFTI has continued to grow its national presence. Notably, we partnered with Local Initiatives Support Corporation (LISC) to conduct two employer coaching trainings—one in Indianapolis, one in Chicago—using a combination of materials from FFTI’s Job Developer track. We also partnered with the MAX Academy in Atlanta to conduct a two-day employment coaching training for several community-based organizations in the Atlanta region, which was one of the first trainings of its kind in the area. Finally, FFTI was invited to present at the National Council of La Raza’s Workforce Development Forum in Las Vegas in May 2016.



New Ideas & Actions Award Recognizes Innovation

This past year, CJC celebrated its 35th Anniversary at our Annual Meeting. In the spirit of this milestone, CJC created an Ideas & Actions award to recognize both an individual and an organization who are contributing exceptionally innovative ideas and actions to the workforce development field.

We enlisted our CJC Ambassadors to help us nominate and select candidates for the award. Since all of our ambassadors are deeply involved in CJC and the workforce development field, they helped pinpoint organizations and individuals who stood apart both in their involvement with CJC and in the community. After making nominations, the ambassadors met to discuss and select awardees.

The ambassadors delivered the awards at the annual meeting. The individual Ideas & Actions award was awarded to Crystal Odom from Easter Seals, and the organizational award went to the Chicago House Social Service Agency's employment services program.



CJC Connects with Members at New Networking Events

This year, CJC hosted member networking events as a special benefit for current members. We value our members and wanted to provide structured networking opportunities and occasions to learn more about CJC's work, as well as give CJC staff and members a chance to interact. This past year, CJC organized three events: one in October, January, and April. The October event centered on informing members of current CJC activities. During the January event, member participants broke into small groups to discuss new developments and challenges in the workforce development field. The discussions in this meeting specifically informed CJC's strategic planning process. Finally, April's event focused on CJC's transit work: specifically, we reported out on our work with driver's license suspension and the Ventra system.

We are grateful to everyone who came to these events and to all of our members for their critical work on behalf of low-income job seekers and workers.

CJC Ventra Report Gains Public Attention for Equitable Transit Access

Throughout FY2016, CJC has continued to advocate for more equitable access to public transit. Specifically, to respond to the challenges voiced by the community, CJC released a report on “The Hidden Cost of Ventra.”

Before writing the report, we worked with multiple funding agencies—Department of Family & Support Services (DFSS), Chicago Housing Authority (CHA), Chicago Cook Workforce Partnership (CCWP)—to distribute an expansive survey to better understand the impact of Ventra across the entire city. Our research confirmed what many providers have been saying for years: single-use paper tickets are vital to providing transit assistance, the 50 cent fee on these tickets is incredibly costly to them, and agencies are wasting valuable time and resources on an inefficient ordering process. This added cost levied by Chicago Transit Authority (CTA) disproportionately impacts social services that are funded by other city and county level agencies—the annual toll on these organizations amounts to over \$280,000, enough for 112,000 more rides.

CJC’s report on these findings—“The Hidden Cost of Ventra”—offers concrete steps that CTA could take to increase the affordability and accessibility of public transit for Chicago social service providers. The release of our report in coordination with partner agencies helped us to get great media coverage. CJC has been featured by Progress Illinois, Streets Blog Chicago, and on WBEZ radio.

We have worked with providers throughout this entire process and we are excited to see our transit advocacy gaining traction. We look forward to continuing our advocacy alongside providers and advocates around the Transit Table, and anticipate significant returns on the continued media interest in our Ventra report.



New Staff and Interns Join CJC

This year, two of our former interns joined our full-time staff in new positions. Eric Halvorson, formerly a Policy Research Assistant through Lutheran Volunteer Corps, is now our Policy & Communications Associate. CJC created the Policy & Communications Associate position in response to the rising importance of social media for disseminating information and involving others in the work of our organization. In addition to managing CJC communications, Eric is a member of the policy team and works on a variety of our ongoing advocacy projects.

Kaitlyn McGovern, now a Program Associate for the Frontline Focus Training Institute (FFTI), started at CJC as an intern through the Social Service Administration program at the University of Chicago. CJC created Kaitlyn's position due to FFTI's continued growth and increasing demand for trainings and resources. Kaitlyn creates and facilitates trainings and runs bi-monthly Frontline Workforce Association (FWA) meetings.

In addition to our two full-time staff additions, Queen Dorn has joined our staff as the Membership & Communications Assistant for a training position through the Senior Community Services Employment Program (SCSEP). Throughout FY2016, we also had four interns and one Lutheran Volunteer Corps volunteer. Our internship program is a critical aspect of CJC operations—we have excellent interns and volunteers, and they help us achieve our work plan goals each year.

We are excited about our continued growth and appreciate every person on the CJC team, from interns to volunteers to full-time staff.



CJC FY2016 Staff: (Top row, L-R) Dan Lyonsmith, Christophe Valcourt, Jared Reynolds, Eric Halvorson, (Middle row, L-R) Colette Pezley, Ellen Johnson, Carrie Thomas, Kim Boche, Megan Winzeler, Kaitlyn McGovern, Katelin Jones, (Bottom row, L-R) Etta Davis, Cheryl Hester, Liz Czarnecki, and Queen Dorn

Fiscal Year 2016 Financials

Chicago Jobs Council Statement of Financial Position

Period ending June 30, 2016

ASSETS

Current Assets:

Cash and cash equivalents	\$576,872
Restricted cash	2,049
Total Cash and Cash Equivalents	\$578,921
Contributions receivable	270,000
Other receivables	38,854
Prepaid expenses	16,113
Certificate of deposit	49,379
Total Current Assets	\$953,267

Property and equipment	3,209
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TOTAL ASSETS	\$956,476
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LIABILITIES AND NET ASSETS

Current Liabilities:

Accounts payable and accrued expenses	\$39,074
Accrued payroll and related expenses	16,672
Custodial funds payable	2,049
Total Current Liabilities	\$57,795

Net Assets:

Unrestricted	\$373,110
Temporarily restricted	525,571
Total Net Assets	\$898,681

TOTAL LIABILITIES AND NET ASSETS	\$956,476
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Fiscal Year 2016 Financial Support, Donors, and Sponsors

FINANCIAL SUPPORT

The Boeing Company
Chicago Tribune Charities – Holiday Campaign,
a fund of the McCormick Foundation
Anonymous
The Crown Family
Grand Victoria Foundation
BMO Harris Bank
Heartland Alliance's National Center on
Employment and Homelessness
Joyce Foundation
JPMorgan Chase Foundation
Lloyd A. Fry Foundation
Anonymous
The Pierce Family Charitable Foundation
Polk Bros. Foundation
Searle Funds at the Chicago Community Trust
TJX Foundation
University of Chicago Poverty Lab
Winzeler Gear
Woods Fund of Chicago

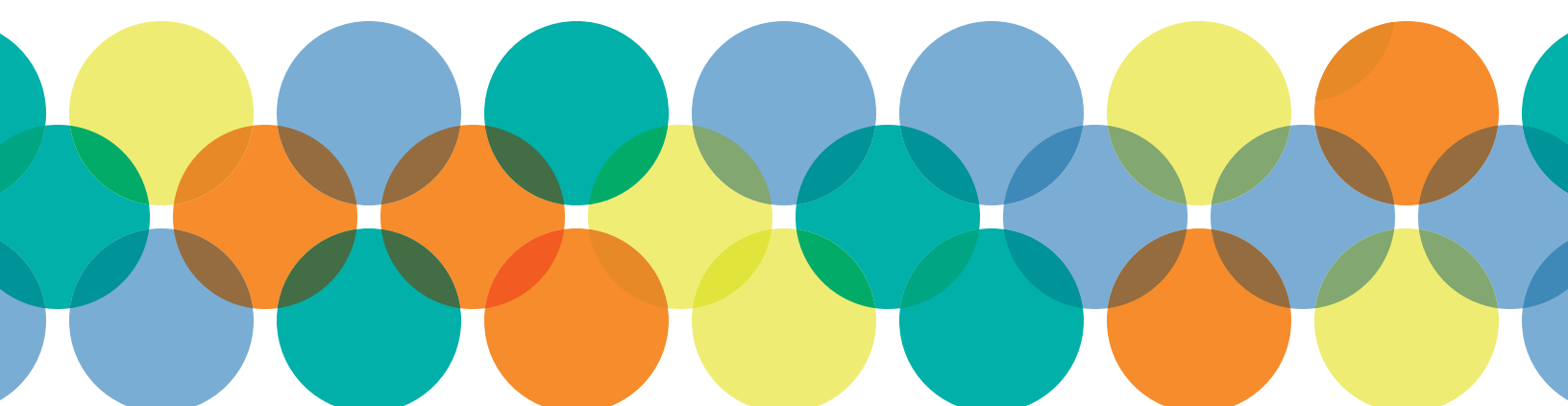
ANNUAL MEETING SPONSORS

Robert R. McCormick Foundation
LeadersUp
Winzeler Gear
Central States SER, Jobs for Progress, Inc.
Chicago Community Loan Fund
National Able Network
National Skills Coalition
Net-Telligence Group

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Joseph Antolin
Lisa Bly
Amanda Cage
Suzanne Davenport
Etta Davis
Karen Demorest
Mary Kay Devine
Andi Drileck
Tom Dubois
Cheryl M. Francis
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Callie Mabry
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Ann McGovern
Kaitlyn McGovern

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Marty Miles
Deborah Minor Harvey
Andrés Moreno
Meghann Moses
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Nancy Phillips
John Plunkett
Wendy Pollack
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Betsy Rubin
Amy Santacaterina
Rebekah Silverman
Ivette Sosias
Shannon Stewart
Sarah Suzuki
Barbara Tartaglione
Micah Thanhauser
Carolyn Thomas
Carrie Thomas
Rachel Unruh
Spruiell Weber-White
Matthew Weis
Luke Weisberg
Steven Wilcox
Amy Wishnick
Esther Wong
Anonymous



Fiscal Year 2016 CJC Members

ORGANIZATIONAL MEMBERS

A Safe Haven Foundation
African American Christian Foundation
Albany Park Community Center
Allied Health Care Career Network
Alternative Schools Network
Austin Coming Together
Breaking Ground
Breakthrough Urban Ministries
California Indian ManPower Consortium,
Inc. (CIMC)
Calumet Area Industrial Commission
Career Transitions Center of Chicago
Catholic Charities
Center for Changing Lives
Centers for New Horizons
Central States SER
Chicago Botanic Garden
Chicago Cook Workforce Partnership
Chicago House and Social
Service Agency
Chinese American Service League
Chinese Mutual Aid Association
City of Evanston Department of Parks,
Recreation and Community Services
Community Assistance Programs
Dynamic Educational Systems, Inc.
Easter Seals Inc
Employment and Employer Services
Erie Neighborhood House
Family Rescue
Goldie's Place
Greater Chicago Food Depository
Greater West Town Community
Development Project
Growing Home, Inc.
Heartland Alliance
Hess Advantage Inc
Holsten Human Capital Development
Corporation
Housing Forward (Prevail)

Howard Area Community Center
Illinois Department of Employment
Security
Illinois Youth Build Coalition
Industrial Council of Nearwest Chicago
Inspiration Corporation
Instituto Del Progreso Latino
JVS Chicago
Jane Addams Resource Corporation
KRA Corporation
Kaleidoscope, Inc.
La Casa Norte
Latino Union Of Chicago
LeadersUp
Literacy Works
METEC Resource Center
Marillac Social Center
Metropolitan Family Services
National Able Network, Inc.
New Moms, Inc.
North Branch Works
North Lawndale Employment Network
OAI, Inc.
Roosevelt University
SGA Youth and Family Services
Safer Foundation
Sargent Shriver National Center on
Poverty Law
Skills for Chicagoland's Future
St. Leonard's Ministries
StreetWise
The CABET Group
The Cara Program
The Inner Voice, Inc.
UCAN Chicago
UCP Seguin of Greater Chicago
WRD Environmental, Inc.
West Suburban Jobs Council
YWCA of Metropolitan Chicago
Youth Guidance
Youth Job Center of Evanston, Inc.

INDIVIDUAL MEMBERS

Mary Lee Ahern
Amy Berk
DeRondal Bevly
Robin Futrell
Evera Ivy
Judith Kossy
Stanley Martin
Darice Wright
Betty Willhoite
Hiyam Yusef



Fiscal Year 2016 Working Group Participants

Patricia Abrams
 Kulsum Ameji
 Kelvin Anderson
 Amy Berk
 Dywaine Betts
 Arthur Bishop
 Ashley Blackwell
 Zulmarie Bosger
 Jeanne Burgman
 Angela Callier-Harris
 Brian Carman
 Isaac Carothers
 Paris Clark
 Robert Clarke
 Bob Climack
 Vallisha Dennis
 Lisa Dioro
 Trinity Dishmon
 Theresa DuBois
 Tom Dubois
 Kashanna Eiland
 Monique Ellington
 Lijia Evariz
 Alicia Feistamel
 Sonia Perez Gandara
 David Gerald
 Ruben Gerena
 Judith Gethner
 Malory Giraldo
 Rob Gorman

Miguel Guzman
 Lizzie Harrington
 Kimmy Haynes
 L'Sidni Helm
 James Henderson
 John Hess
 Brad Hirn
 Anne Holcomb
 Sheryl Holman
 Mel Johnson
 Charlene Jones
 Liz Jones
 Eric Keeley
 Christine Keifer
 Cyndi Kenzinger
 Carolyne King
 Anthony Kochevar
 Judith Kossy
 Annie Kraft
 Judy Lai
 Jesenia Latorre
 Cleophus Lee
 Jennifer L Levitt

Abbie Ilenberger
 Anthony Lowery
 Julie MacCarthy
 Chris J. Manheim
 Greg Martinez
 Abdi Maya
 Harry McGraw
 Clary Merchant
 Cora Metrick-Chen
 Clint Miller
 Jenny Mohan
 Rochelle Morgan
 Angela Morrison
 Gregory Morrow
 Donisha Moss
 Elizabeth Mulkern
 Kelli Nelson
 Jeanine Otte
 Rob Pabon
 Emily Peters
 Brian Peterson
 Alan Placek
 Wendy Pollack

Sharon Powell
 David Preciado
 Marc Raifman
 Jonathan Reed
 Richard Reeder
 Megan Reid
 Tim Reidy
 Melissa Rohrbaugh
 Daniel Rossi
 Jamie Roth
 Betsy Rubin
 Starr De Los Santos
 Caitlin Saraceno
 Monique Shelton
 Darnell Shields
 Shquestra Sitawi
 David Skora
 San Spears
 Susan Stanley
 Lauren Sugerman
 Amy Thompson
 Darren Thompson
 Emma Tolman
 Libby Trudeau
 Amy Voege
 Latosha Walker
 Crystal Williams
 Irene Zamora



FY 2016 Frontline Workforce Association Participants

Mary Lee Ahern
 Rudy Akers
 Biekhal Alkhaleeta
 Whitney Allen
 Raymond Andrus
 Dana Anthony
 Joyce Arrington
 Rita Beasley-Lawson
 Gabrielle Bell
 Alison Brown
 Mary Brown
 Tiffany Brown-Jackson
 Adela Bucio
 Rahman Burton
 Tywander Bush
 Stephanie Calahan
 Nancy Callahan
 Angela Callier-Harris
 Zsaqia Camphor
 Brian Carman
 Deneteria Carmichael
 Gabrielle Caverl-McNeal
 Valerie Charles
 Paris Clark
 Bob Climack
 Christa Clumpner
 Joyce Cooper
 Lindsay Crammond
 Melinda Croes
 Lynne Cunningham
 Marcel Davis
 Porschia Davis
 David Disabato
 Trinity Dishmon
 Ruby Dorsey
 Amber Duerwaechter
 Dan Edlebeck
 Arneice Edwards
 Leah Eggers
 Hannah Egger-Weiler
 Kashanna Eiland
 Maria Elena-Ramirez
 Monique Ellington
 Fritzlene Emile
 Peter Escobar
 Lijia Evariz
 Lenrow Felton
 Yolanda Fields
 Bob Fittin
 Keith Flowers
 Katy Fohrman
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 Sonia Gandara
 Abram Garcia

Felix Gatica
 Chanel Gayles
 Rob Gorman
 Abby Greaney
 Miguel Guzman
 Frederick Hairston
 Rodney Hall
 Kate Harrington-Rosen
 Katrice Harris
 Len Harris
 Mollie Harrod
 Richard Harrod
 LaShanda Hayes
 Kimmy Haynes
 Renee Heller
 Crystal Hendricks-Kretzer
 Gisele Hennings
 Antonette Hernandez
 Rudeley Herron
 Da'Sean Hillsman
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 Justin Hochstetler
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 Shedrick Hudson
 Darnell Jackson
 Lark Jackson
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 Jasper Jones
 Kimberly Jones
 Leo Jones
 Liz Jones
 Lois Jones-Myles
 Christine Keifer
 Betsy Kelly
 Malachi Kelly
 Whitney Key
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 Mary Knuth
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 Jennifer Levitt
 Oliver Levy
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 Corey McMillon
 Sarah Mercado
 Cora Metrick-Chen
 Stacey Moragne
 Teneshia Morgan
 Gregory Morrow
 Harriett Mosley
 Diana Munoz
 Noelle Munoz
 Carmen Myers
 Faith Newman
 Jessica Newsome
 Nathan Norman
 Casey Nunes
 Ana Maria Montes
 de Oca-Rojas
 Crystal Odom
 Jacqueline Owens
 Khalid Parrett
 Latecia Patton
 Marlen Perez
 Emily Peters
 Thomas Peters
 Kara Pierce
 Maria Pimentel
 Alan Placek
 Emma Price
 Katie Quinn
 Bernadette Ramos
 Cindy Reyes-Padjen
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 Arlena Rochelle
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 Betsy Rubin
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 Stephanie Sarmas
 Andres Serrano
 Tanvi Shah
 Monique Shelton
 Courtney Simmons
 Dolores Simon
 Alexis Singleton
 Shquestra Sitawi
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 Romiesha Tucker
 Franklin Turner
 Kayla Villalobos
 Lynnette Washington
 Christopher Watts
 Kimberley Watts
 Raziya Webster
 Laura Vande Werken
 Antonio Wheeler
 Dorothy White
 Maurice Wilkerson
 Anthony Williams
 NuDonna Williams
 Rosalind Williams
 Darice Wright
 Holly Yacoumakis
 Danwei Zhang



CJC 2016 Meetings & Events



Left: CJC cohosts a Chicago Community Trust “On The Table” event with OAI and Human Citizen.

Right: Team CJC visits Sweet Beginnings, LLC, North Lawndale Employment Network’s social enterprise that offers transitional employment and training for returning citizens.



Left: Carrie Thomas and Workforce Development Working Group attendees participate in flash advocacy.

Right: FY2016 Frontline Workforce Association (FWA) Steering Committee members. (L-R): Greg Morrow, StreetWise; Jon Kimmel, National Able Network; Marcel Davis, Goldie’s Place; Jasper Jones, Cara; Ruby Dorsey, Easter Seals; Bob Climack, Industrial Council of Nearwest Chicago (ICNC); Casey Nunes, Epilepsy Foundation of Greater Chicago; and Rob Gorman, Safer Foundation.



Left: Frontline Workforce Association (FWA) participants discuss trauma-informed care at the September FWA meeting.

Right: CJC Director of Policy, Dan Lyonsmith, presents on the Illinois budget crisis at the October Workforce Development Working Group.

CJC's 35TH Annual Meeting



FY2016 FFTI graduates are recognized for completing certification requirements. (L-R) Bob Climack, Latecia Patton, Marvin Holman, Angela Callier Harris, Jasper Jones, Robin Futrell, Jesus Rodriguez, Ebony McLaurin, Martin Coffey, Debbie Lunger, Whitney Allen, Crystal Hendricks-Kretzer, Kenjuana Hall, Mary Lee Ahern, Nzinga West, and Cheron Massonburg (Not pictured: Barry Robinson, Denny Siebold, Jose Reyes, Danwei Zhang)



Left: Dr. Ricardo Estrada is recognized as a newly elected member of CJC's Board of Directors.

Right: CJC FY2016 board members: (Top row, L-R) Bill McVey, Shannon Stewart, Matt Weis, Sheryl Holman, Cheryl Francis, (Bottom row, L-R) Esther Wong, Anita Jenke, Guadalupe Preston, and Barb Tartaglione.



Left: Panelists Janelle C. Preuter, Elevate Energy; Dr. Timothy Knowles, University of Chicago; and moderator Evelyn Diaz, Heartland Alliance, participate in a panel discussion on the UChicago Innovation Challenge. (Not pictured: Ellen Johnson, CJC, and Anne Evens, Elevate Energy)



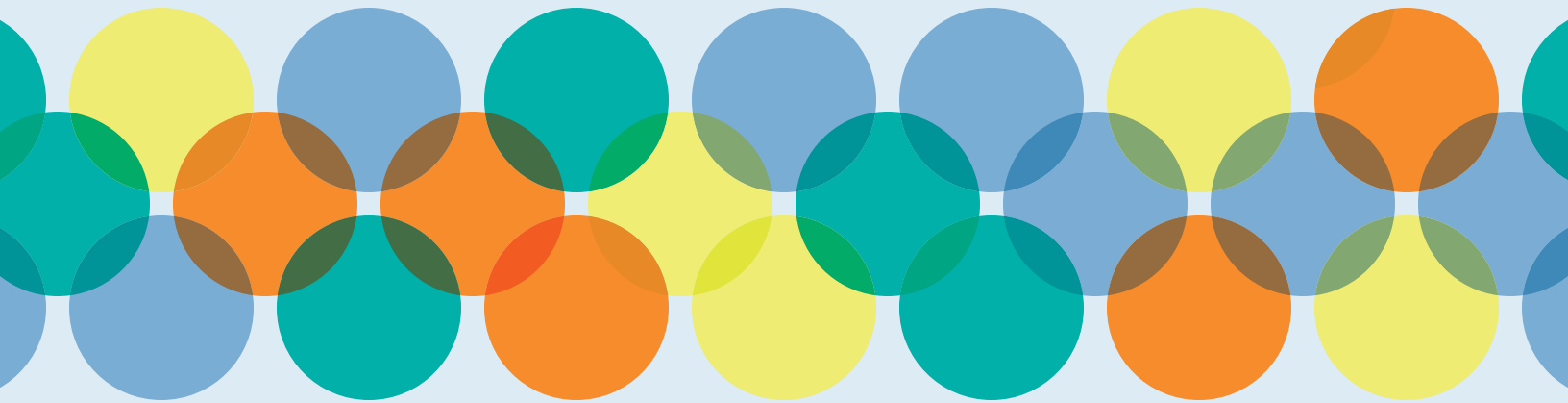
Right: Angela Morrison, Inspiration Corporation, accepts the Betty J. Willhoite award for exceptional contributions to the workforce development field.

About CJC

The Chicago Jobs Council works with its members to ensure access to employment and career advancement opportunities for people in poverty.

Founded in 1981 with 18 original members, CJC has grown to include over 100 community-based organizations, civic groups, businesses, and individuals committed to helping disadvantaged Illinoisans gain access to the education and training they need to enter the labor market, secure stable employment at a living wage, and pursue sustainable careers.

CJC advances its mission through advocacy, applied research, public education, and capacity-building initiatives focused on influencing the development or reform of public policies and programs.




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www.cjc.net

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