

UNIFYING VOICES FOR 30 YEARS



2011 Annual Report

CJC Board of Directors FY 2011:

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CJC Staff FY 2011:

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Megan Winzeler, Director of Administration
Robert E. Wordlaw, Executive Director

FY 2011 Financial Support Provided By:

Alphawood Foundation
Bank of America
The Boeing Company
Searle Funds at The Chicago Community Trust
Chicago Tribune Charities – Holiday Campaign,
a fund of the McCormick Foundation
The Richard H. Driehaus Foundation
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The Partnership for New Communities
Polk Bros. Foundation
The UPS Foundation
Woods Fund of Chicago

This past year the Chicago Jobs Council celebrated 30 years of advocating, researching, educating, and organizing for policies and programs that provide pathways for individuals and families to move out of poverty. Some of those activities are highlighted in this report. There has not been a lot to celebrate this year, but this past June we did pause one bright, sunny afternoon to celebrate CJC's 30th Anniversary with many of our members, friends, supporters, and alumni. We thank all of you for making that a momentous and unforgettable afternoon.

The challenges, known and unknown, facing those of us committed to social and economic justice grow daily. In my thirty plus years of working in the human service arena, I have seen or experienced the insensitivity, bigotry, and apathy directed toward people who are unemployed, low-income, disabled, immigrant, gay, elderly, or are in any way reliant on the human service system for some kind of assistance.

Still, I remain hopeful because I have seen the remarkable resiliency and dedication of so many organizations and agencies committed to overcoming these challenges by working harder, longer, and smarter to continue providing the services their respective clients need in order to pursue their social and economic goals.

Through our working groups, technical assistance, Frontline Focus trainings, and organizing, CJC will continue to provide these organizations and agencies with tools, resources, and information to enhance their capacity. Our goal is to help the field withstand the policies and budget cuts aimed at eliminating the very services and support the 25 million unemployed citizens of this country need in order to become gainfully employed.

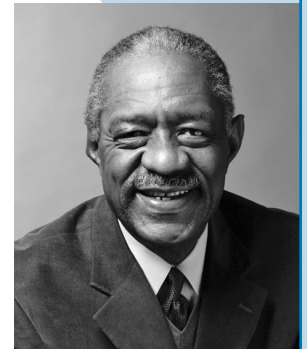
Through our combined work and commitment we can address the challenges facing us. We've done it before and we can, and have to, do it again. The saying, "the only way for evil to endure is for good men to do nothing," is what we face. We will do something and we will endure!

Finally, I want to again express my heartfelt thanks to all of you for your unwavering support of CJC. It is because of that support that CJC has been a leader in advocating on behalf of those living in poverty for thirty years.

Sincerely,



Robert E. Wordlaw
Executive Director



CAPACITY BUILDING

Over the past year, CJC's Frontline Focus Training Institute (FFTI) continued to provide professional development and capacity building training for workforce development professionals in Chicago, Illinois and beyond. In all, we offered a total of 26 trainings, serving nearly 425 workforce development professionals from 185 diverse organizations across the region.

Frontline Focus Training Institute

FFTI developed several customized trainings this year for organizations including the Chicago Housing Authority, United Way, the West Suburban Jobs Council, and Easter Seals. Through a new partnership with St. Augustine College's Institute for Workforce Education, FFTI was able



Graduates of the Fall 2010 Working with Employers course

to revamp its entire training program. In FY2012, we will add 8 new courses to our schedule, and offer two different course tracks and certification options.

Frontline Workforce Association

In September 2010, FFTI launched the Frontline Workforce Association (FWA) as a way to help frontline providers stay in touch outside of formal Frontline Focus trainings. Through a series of free, bi-monthly meetings, providers have an opportunity to discuss timely topics of interest, and meet and network with other like-minded professionals. In its first year, FWA provided information and resources to nearly 260 individuals with an average registration rate of 60 to 80 participants per meeting.



Participants at the Springfield, IL Job Developer Orientation training in June 2011



The first-ever course catalog for the Frontline Focus Training Institute



Participants at the November FWA meeting: Marketing 101

INITIATIVES

As an advocate for individuals living in poverty, CJC continued to manage several projects to help ensure the most disadvantaged job seekers have access to quality employment opportunities.

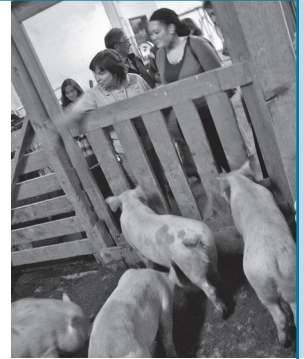
Chicagoland Green Collar Jobs Initiatives

The Chicagoland Green Collar Jobs Initiative (CGCJI) allows CJC to further develop its connections with economic development and environmental stakeholders. This year, the initiative created career maps to help job seekers and service providers better understand career pathways in the green sector. Additionally, CGCJI hosted quarterly



Judy Mayo and Booker Crayton catch up at a FWA social event

Partner Meetings, inviting interested members to discuss best practices within the Green Collar Jobs sector. In May 2011, CGCJI hosted its fourth annual Green Collar Jobs Summit at Chicago-Kent College of Law focusing on best practices for supporting and training disadvantaged workers in the Chicagoland area.



A tour of the Chicago High School for Agricultural Sciences



Participants at the Fall 2010 CGCJI Partner Meeting at the Chicago High School for Agricultural Sciences



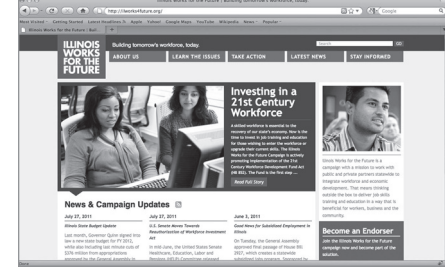
This year's Summit included workshops on promoting regional green job growth



Jason Sloat presenting at the 2011 Green Collar Jobs Summit

Illinois Works for the Future

With state budget cuts and continued economic woes, CJC saw its statewide outreach and advocacy take on more importance than ever. Through the Illinois Works for the Future (IWF) campaign, CJC advocated for more subsidized employment opportunities for the unemployed. IWF promoted a statewide Transitional Jobs proposal with the Illinois Commission on the Elimination of Poverty, as well as advocated for amendments to the Illinois Emergency Employment Development Act to create partial wage subsidies to hire the long-term unemployed. IWF also co-hosted its



IWF revamped its online presence and marketing materials

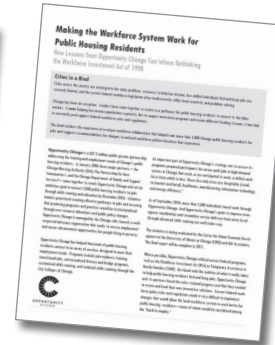
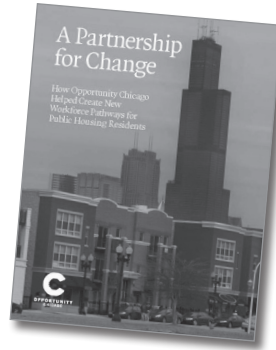


Participants and CJC staff take part in an IWF Community Forum in Southwestern Illinois

final community forum in Southwestern Illinois to highlight local workforce and economic development challenges and goals. A final report from five forums held across the state was issued and sent to Illinois lawmakers to educate them about workforce development priorities across the state.

Opportunity Chicago

Managed by CJC, Opportunity Chicago was a five year initiative designed to place 5,000 Chicago Housing Authority residents into jobs. 2010 marked the final year of this collaborative effort. During this time, the initiative exceeded its goal by helping more than 6,000 public-housing residents find employment. In celebration of the success of Opportunity Chicago, a report entitled “A Partnership for Change” tells the story of what it took to connect 6,000 public-housing



Opportunity Chicago’s “A Partnership for Change” report followed by two briefs that advocate for changes to federal workforce funding and policy



© Eileen Ryan photography, 2011



© Eileen Ryan photography, 2011

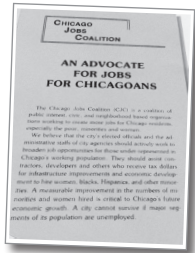
Providers participate in a live forum/webinar to coincide with Opportunity Chicago’s “A Partnership for Change” report

Mary Ellen Caron, Maria Hibbs, Linda Kaiser, and Jen Keeling presenting at the Opportunity Chicago live forum/webinar

residents to jobs. To coincide with the report, Opportunity Chicago hosted a live forum/webinar where initiative leaders shared the compelling story of collaboration. Following this report, two briefs were published that advocate for specific changes to federal workforce funding and policy.

UNIFYING VOICES FOR 30 YEARS

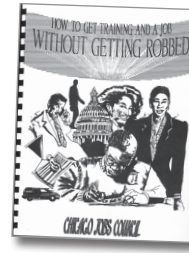
1981 — 2011



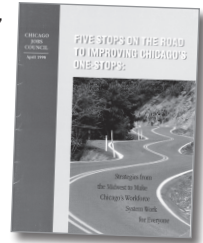
The Chicago Jobs Coalition is founded by the Community Renewal Society, Hull House Association, and the League of Women Voters of Chicago

Took a lead role in the passage and implementation of The McLaughlin Ordinance

Released a report on the role of comprehensive support services and skills training in the welfare-to-work transition



Exposed how local proprietary schools took advantage of low-income students



Shaped development of the federal Workforce Investment Act and influenced the implementation of “one-stop centers” in Chicago

1981

1984

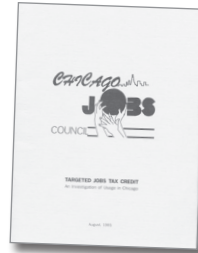
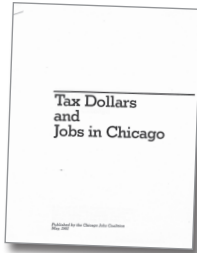
1987

1990

1993

1996

Released a review of tax-subsidized economic development and public works projects in Chicago



Prominent Chicago media outlets endorsed CJC's campaign to save the Targeted Jobs Tax Credit



Published a guide for welfare recipients following the transition from AFDC to TANF



NATIONAL SKILLS COALITION
Every worker. Every industry. **A strong economy.**

Helped found the National Skills Coalition (formerly The Workforce Alliance)

Through 30 years of advocacy, research, public education, and capacity-building initiatives, the Chicago Jobs Council has worked with its members to help strengthen public policies and programs designed to move disadvantaged individuals into the workforce and out of poverty.

Collaborated with then-Governor Jim Edgar to create and fund Illinois' Job Training and Economic Development Program

1999

Released a series of reports to inform welfare and workforce development policy implementation

Brown bag lunch series with frontline workforce staff launched CJC's capacity building trainings—now the Frontline Focus Training Institute



FRONTLINE FOCUS
THE CHICAGO JOBS COUNCIL
TRAINING INSTITUTE

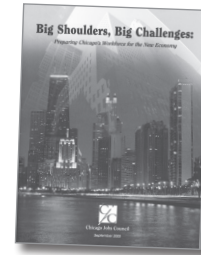
2001



Expanded outreach to help workforce development stakeholders form local jobs councils in four communities outside of Chicago

2003

Released *Big Shoulders, Big Challenges*—a landmark analysis of Chicago's public workforce development funding—which recommended expansion and better targeting of resources



2005

Provided strategic guidance for an innovative workforce development initiative—Opportunity Chicago—to increase employment for Chicago Housing Authority residents

2007

**ILLINOIS
WORKS
FOR THE
FUTURE**

Launched the *Illinois Works for the Future* campaign with other Illinois advocacy organizations

2009

Created the online Workforce Information and Resource Exchange to centralize workforce development data and information for members, allies and stakeholders

**CHICAGO
JOBS
COUNCIL**

Unveiled new logo developed through a grant from the Taproot Foundation

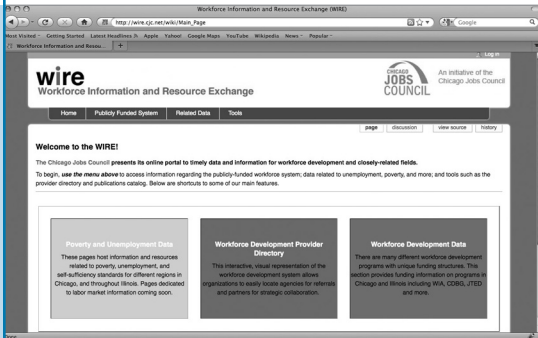
2011

Workforce Information and Resource Exchange

Launched in 2009, CJC's online Workforce and Information Resource Exchange (WIRE) continued to improve its interface and add new pages, including new poverty and unemployment statistics that highlight information from the Metro Chicago Information Center and Social IMPACT Research Center. A new "Community Profiles" page was launched in January 2011 to show the characteristics of the communities in which CJC advocates, labor market and LWIA information, and descriptions and contact information for key organizations, programs, and leaders

in the community. The Provider Directory, which was launched in FY 2010, saw an increase in the number of providers listed—more than 270 across the Chicagoland region.

Housed at CJC, the online, interactive WIRE provides updated and relevant information, data and statistics for Chicago's workforce development community



MEMBER OUTREACH

As always, engaging our members and stakeholders in our advocacy work is a priority for CJC. We continued to do that this year by hosting monthly meetings and bi-annual forums where we could exchange information, provide timely policy updates, and solicit feedback from providers on the ground.

Member Meetings

CJC hosted two Member Meetings which allowed for in-depth discussions of timely issues and promising practices in the service delivery system. The Fall 2010 meeting included a moderated panel discussion about the implications for workforce and related policy development in Illinois after the 2010 Elections. Panelists commented on the election's impact on state-level workforce development priorities, possible budget predictions, and whether CJC members should reach out to newly elected officials based on previous workforce and



Ralph Martire and Representative Art Turner, Sr. speak at CJC's Fall 2010 Member Meeting



CJC Executive Director, Bob Wordlaw, speaks with a participant at CJC's Spring Member Meeting

economic development experience. The Spring 2011 meeting included a panel discussion around Bridge Programs for low-skilled and low-educated adults. Participants discussed everything from successful strategies agencies use to address the needs of low-skilled students in adult education to challenges with implementation.



Working Group participants learn about the City Colleges of Chicago's Reinvention Plan at the June Working Group meeting

Workforce Development Working Group Meetings

CJC uses its monthly working group meetings to discuss issues related to creating enhanced employment and training opportunities for disadvantaged job seekers and working poor families. Participants gathered this year to discuss various topics, including: addressing the workforce needs of low-skilled students in adult education, challenges individuals face in obtaining employment, and serving job seekers with specific barriers. These meetings encourage engagement among participants and regularly spotlight a specific member organization. This year a total of 267 individuals representing 95 diverse organizations attended the working group meetings.



Working Group participants listen as Jeff Kelly Lowenstein of The Chicago Reporter shares information about teen and young adult unemployment

FISCAL YEAR 2011 FINANCIALS

Chicago Jobs Council Statement of Financial Position

Period ending June 30, 2011 (Unaudited)

ASSETS

Current Assets:

Checking/Savings	\$1,155,847
Grants & Accounts Receivable	229,843
Prepaid Expenses	48,195
Total Current Assets	\$1,433,885

Noncurrent Assets:

Fixed Assets, Net	\$11,232
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TOTAL ASSETS **\$1,445,117**

LIABILITIES AND NET ASSETS

Liabilities:

Accounts Payable	\$21,032
Custodial Funds Payable	6,831
Other Current Liabilities	29,715
Government Contract Advance	—
Due to Sub-Contractor Agencies	89,028
Total Liabilities	\$146,606

Net Assets:

Beginning Net Asset	\$1,625,316
Change in Net Asset	(326,806)
Total Net Assets	\$1,298,510

TOTAL LIABILITIES AND NET ASSETS **\$1,445,117**

FISCAL YEAR 2011 CJC MEMBERS

Organizational Members

A Safe Haven Foundation
Academy of Communications and Technology
Albany Park Community Center, Inc.
Asian Human Services
Association House of Chicago
Banner Schools, LLC
CJG Communications, Inc.
California Indian ManPower Consortium, Inc. (CIMC)
Career Transitions Center of Chicago
Cathedral Shelter
Central States SER
Chicago Area Project
Chicago Federation of Labor Workers Assistance Committee
Chicago House and Social Service Agency
Chicago Lawyers' Committee for Civil Rights
Chicago Urban League
Chicago Workforce Investment Council
Chicagoland Chamber of Commerce
Chinese American Service League
Community Assistance Programs
Cook County Works
Corporation for Supportive Housing
DePaul University/Egan Urban Center
DuPage Workforce Board
Dynamic Educational Systems, Inc.
Easter Seals Metropolitan Chicago
El Valor Corporation
Employment and Employer Services
Erie Neighborhood House
Goldie's Place
Goodwill Industries of Metropolitan Chicago, Inc.

Greater Chicago Food Depository
Greater Southwest Development Corporation
Greater West Town Community Development Project
Growing Home, Inc.
Harborquest, Inc.
Haymarket Center
Health and Disability Advocates
Healthcare Consortium of Illinois
Heartland Alliance
Housing Opportunities for Women
Humboldt Park Social Services, Inc.
i.c. stars
Illinois Department of Employment Security
Illinois Manufacturing Foundation
Industrial Council of Nearwest Chicago
Inner-City Muslim Action Network
Inspiration Corporation
Instituto del Progreso Latino
Jane Addams Resource Corporation
Jewish Vocational Service
Jobs For Youth
LEED Council, Inc.
La Casa Norte
LePenseur Youth & Family Services, Inc.
Local Initiatives Support Corporation
Maximus
Mercy Housing Lakefront
National Able Network, Inc.
National Council of La Raza
New Horizons Computer Learning Centers of Chicago
New Moms, Inc.
North Lawndale Employment Network
OAI, Inc.

Phalanx Family Services
Poder Learning Center
Polish American Association
Pyramid Partnership, Inc.
Safe Cities, Inc.
Safer Foundation
Sankofa Safe Child Initiative
Sargent Shriver National Center on Poverty Law
Southeast Chicago Development Commission
St. Augustine College Institute for Workforce Education
St. Leonard's Ministries
St. Sabina Employment Resource Center
The CABET Group
The Cara Program
The Inner Voice Incorporated
The Renaissance Collaborative, Inc.
The Sanctuary
Trilogy, Inc.
UCAN Chicago
US Probation
Upwardly Global Chicago
West Suburban Jobs Council
West Suburban PADS
Women Employed
Woodlawn Preservation and Investment Corporation
Workforce Board of Northern Cook County
Workforce Investment Board of Will County
YMCA Alliance of Metropolitan Chicago
YWCA of Metropolitan Chicago
Youth Build Lake County
Youth Connection Charter School
Youth Job Center of Evanston, Inc.

FISCAL YEAR 2011 CJC MEMBERS (CONTINUED)

Individual Members

Nathan Bedell	Rita Balzotti	Kimberly Drew	Kathleen Kelly	Jeffrey Mullins	Theresa Salus
Regina Boyd	Brian Banks	Margarite Faulkner	Sarah Klerk	Carrie Newton	Doug Schenkelberg
Shelly Efrosinis	Ashley Barnes	Sameer Gadkaree	Robert Kos	Areli Nunez	Danny Shields
Ron Hearn	Ana Bedard	Jaime Garcia	Sarah Labadie	Abu Nurruddin	Lois Snyder
Vicki Ancell Hensley	Leslie Beller	Sheri Gibson	Jill Laney	Alberto Ortega	Ivette Sosias
Jeff Janulis	Leticia Boughton	Margie Gonwa	Jiffy Lansing	Jessica Palek	Paul Strauss
Noah Temaner Jenkins	Scott Brown	Kelly Goodall	Marisa Lewis	Christopher Pandolfo	Kimberly Swise
Jan Kay	Sandy Bykowski	Hannah Green	David Limon	Patricia Payne	Raquel Taylor
Richard Kaye	Dena Byrd	Lorne Green	Rena Livingston	Roger Peden	Jayne Vellinga
Judith Kossy	Annie Byrne	Joe Haag	Marsha Love	Diana Peters	Elizabeth Weigensberg
G. Sequane Lawrence	Amanda Cage	Lisa Hampton	Jeff Lowenstein	Tara Pink	Matthew Weis
Shari Lewis	Brian Caminer	Linda Hannah	Anthony Lowery	Laura Pleasants	Andrew Wells
Evelina Tainer Loescher	Leatrice Campbell	Nicole Harris	Rhonda Mahone	Wendy Pollack	Trina Whatley
Marcia Medema	Joe Chiappetta	Stephanie Haynes	Mary Beth Marshall	Alex Prentzas	Jonathan Wheat
Sandy O'Donnell	Neha Chitnavis	Ron Hearn	Angela Mason	Logan Quan	Linda Williams
Ray Prendergast	Lisa Cockerham	Paul Hickey	Judy Mayo	Nadim Rana	Kelly Wise
Eric Puckett	Tonya Cody-Robinson	Rosie Hicks-Patton	Barbara McCain	Alicia Rankin	Melissa Young
Richard Reeder	Jerome Collins	Cheiko High	Barb McCain	Becky Raymond	James Zangs
Lois Snyder	Myron Colvin	Roderick Hill	Dennis McCann	Jay Readey	Rob Ziebell
Marisol Velazquez	Debbie Constable	Cornell Hudson	Colleen McGaughey	Richard Reeder	
Sandra Watson-Smith	Joyce Cooper	Mark Hulse	Jade McInroe	Jennifer Reid	
Betty Willhoite	Deborah Cronberg	Brent In	Bill McVey	Siiri Rimpila	
	Yolanda Crouch	Surabhi Jain	Angela Mecagni	Heidy Robertson	
	George Crouse	Nancy Jeffries	Marcia Medema	Rita Robinson	
	Tiya Cunningham-Sumter	Tawakalitu Jogunosimi	Isa Melon-White	Taryn Roch	
	LaVerne Davis	Ellen Johnson	Alan Micou	Lily Rocha	
	Jenny Delumo	Patrick Jones	Cindy Moron	Jesus Rodriguez	
	Christian Denes	Earl Jordan	Sheryl Morris	Osiris Rojas	
	Evelyn Diaz	Liliana Kaminski Bradford	Angela Morrison	Kathleen Rubenstein	
	Leigh Diffay	Jan Kay	Meghann Moses	Bernie Ryan	
	Harry Dispensa	Anita Kelley	Matt Muench	Gerardo Salazar	

Working Group Participants

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Mamie Andry
Ben Angel
Jeff Arner
Faby Balcazar

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Ellen Johnson
Andrés Moreno
Design:
Starbely Inc
Photography:
Andrés Moreno
Kyle Weaver

CJC's 30th Anniversary Celebration

Left: Lynn Cunningham accepting the 2011 Partner of the Year Award for St. Leonard's Ministries

Middle: 30th Anniversary guests at Venue Six10

Right: (L-R) Rhonda Present, Bob Wordlaw, Luke Weisberg, & Sequane Lawrence



Left: (L-R) Ricky Lam & Esther Wong

Middle: CJC Staff (Top row, L-R) Alberto Ortega, Andrés Moreno, Angela Bailey, Bob Wordlaw, Carrie Thomas, Steve Simmons, Jen Keeling, & Ellen Johnson. (Bottom row, L-R) Etta Davis, John Colin Bradley, Cheryl Hester, Crispina Ojeda, Greg Shirbroun, America Lewis, Megan Winzeler. (Not pictured: Liz Czarnecki)

Right: Bill Lowry of the Chicago Community Trust – 30th Anniversary Host



Left: (L-R) Sanobeia Brima, Mollie Dowling, & Cheryl Barsanti

Middle: (L-R) Juanita Walker, America Lewis, & Jennifer Becker Mouhcine

Right: (L-R) Jacob Morrison & Greg Shirbroun





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www.cjc.net

About CJC

The Chicago Jobs Council works with its members to ensure access to employment and career advancement opportunities for people in poverty.

Founded in 1981 with 18 original members, CJC has grown to include over 100 community-based organizations, civic groups, businesses, and individuals committed to helping disadvantaged Chicagoans gain access to the education and training they need to enter the labor market, secure stable employment at a living wage, and pursue sustainable careers.

CJC advances its mission through advocacy, applied research, public education, and capacity-building initiatives focused on influencing the development or reform of public policies and programs.